# **Shire of Tammin**

## **ORDINARY COUNCIL MEETING**

## **Minutes**



#### **NOTICE OF MEETING**

Dear Elected Member

The next ordinary meeting of the Shire of Tammin will be held on *Wednesday 17<sup>th</sup> September 2025* at the Council Chambers at 1 Donnan Street Tammin, commencing at 5:00pm.

**Andrew Malone** 

**Chief Executive Officer** 

11 September 2025

#### MISSION STATEMENT

"Together with the people of Tammin we will provide leadership, vision and progress to achieve sustainability and growth"

## **Contents**

١	GEND	A3
	1.	DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS
	2.	ACKNOWLEDGEMENT TO COUNTRY
	3.	PRESENT / IN ATTENDANCE / LEAVE OF ABSENCE PREVIOUSLY GRANTED / APOLOGIES 3
	4.	RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE
	5.	PUBLIC QUESTION TIME
	6.	APPLICATIONS FOR LEAVE OF ABSENCE
	7.	DECLARATION OF MEMBER'S INTERESTS IN AGENDA ITEMS4
	8.	DECLARATION OF RELATED PARTY DISCLOSURE IN AGENDA ITEMS
	9.	CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS4
	9.1	Ordinary Council Meeting Minutes – 21 August 20254
	10.	ANNOUNCEMENTS BY PRESIDING PERSON WITHOUT DISCUSSION4
	11.	PETITIONS/DEPUTATIONS/PRESENTATIONS/SUBMISSIONS
	12.	MATTERS FOR CONSIDERATION – FINANCE
	12.1	List of Payments for August 20255
	12.2	Financial Management Report for the month of August 2025
	13	MATTERS FOR CONSIDERATION – ADMINISTRATION
		CONFIDENTIAL - ESTABLISHMENT OF CEO PERFORMANCE CRITERIA AND COMPLETION OF BATION
	14.	MATTERS FOR CONSIDERATION – BUILDING & HEALTH
	15.	MATTERS FOR CONSIDERATION – TOWN PLANNING
	16.	ELECTED MEMBERS MOTIONS OF WHICH NOTICE HAS BEEN GIVEN14
	17.	MATTERS FOR WHICH THE MEETING MAY BE CLOSED (S`5.23)14
	18.	CLOSURE OF MEETING

#### <u>AGENDA</u>

### 1. DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS

The Shire President will declare the meeting open at 5:13 pm.

#### 2. ACKNOWLEDGEMENT TO COUNTRY

We begin today by acknowledging the Ballardong Noongar People as traditional custodians of the land and skies on which we gather, and we pay our respects to their Elders, past, present and emerging.

## 3. PRESENT / IN ATTENDANCE / LEAVE OF ABSENCE PREVIOUSLY GRANTED / APOLOGIES

**Present:** President Charmaine Thomson

Deputy President Nicholls Cr Courtney Thomson

Cr Caffell Cr Rogers

In Attendance: CEO Andrew Malone

MF Codey Redmond MTS Michael Silver

**Guests:** 

Leave of Absence previously granted: nil

Apologies: nil

- 4. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE nil
- 5. PUBLIC QUESTION TIME nil
- 6. APPLICATIONS FOR LEAVE OF ABSENCE nil

#### 7. DECLARATION OF MEMBER'S INTERESTS IN AGENDA ITEMS

In accordance with section 5.65 of the Local Government Act 1995, the following disclosures of **financial** interest were made at the Council meeting.

Date	Name	Item No	Reason

In accordance with section 5.65 of the Local Government Act 1995, the following disclosures of <u>Closely Associated Person and Impartiality</u> interest were made at the Council meeting.

Date	Name	Item No	Reason

In accordance with sections 5.60B and 5.65 of the Local Government Act 1995, the following disclosures of **Proximity** interest were made at the Council meeting.

Date	Name	Item No	Reason

#### 8. DECLARATION OF RELATED PARTY DISCLOSURE IN AGENDA ITEMS

#### 9. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

#### 9.1 Ordinary Council Meeting Minutes – 21 August 2025

#### **Officers Recommendation**

That the minutes of the Council Meeting held on 21 August 2025 be confirmed as a true and accurate record of proceedings.

Moved: Cr Rogers Seconded: Cr Nicholls

Vote: Simple Majority

Carried/Lost: 5/0

For: Pr Thomson, Cr Nicholls, Cr Thomson, Cr Caffell, Cr Rogers

Against: Nil

#### 10. ANNOUNCEMENTS BY PRESIDING PERSON WITHOUT DISCUSSION

#### 11. PETITIONS/DEPUTATIONS/PRESENTATIONS/SUBMISSIONS

#### 12. MATTERS FOR CONSIDERATION – FINANCE

#### 12.1 List of Payments for August 2025

Location:Shire of TamminApplicant:Finance OfficerDate:5 September 2025Author:Kelsey Pryer

Item Approved by: Chief Executive Officer

**Disclosure of Interest:**Nil

File Reference:
FIN05

Attachment/s: Attachment Item 12.1 - Payment Listing

Attachment Item 12.1 - Credit Card Statement and

Summary

Attachment Item 12.1 – Fuel allocation costs

#### **Purpose of Report**

For Council to ratify the accounts paid under delegated authority.

## **Background**

The attached List of Accounts paid during the month of September totalling \$252,384.25 by way of:

Cheque numbers	01/08/2025 – 31/08/2025	Nil
Direct debit payments	01/08/2025 – 31/08/2025	\$13,115.52
Licensing transfers	01/08/2025 – 31/08/2025	\$3,782.60
Bank fees	01/08/2025 – 31/08/2025	\$251.77
VISA payments	01/08/2025 – 31/08/2025	\$7,422.55
EFT payments	EFT7864 – EFT7907	\$154,003.07
Salaries and wages	01/08/2025 – 31/08/2025	\$73,808.74
Total payments	01/08/2025 - 31/08/2025	\$252,384.25

## The Shire of Tammin made the following significant expenditure during the month of August 2025:

Creditor	Description	Amount
LGIS (WA)	50% Annual contribution for insurance 2025/26	\$61,559.31
Western Australian Local	WALGA Membership subscriptions for 2025/26	\$21,113.50
Government Association	Association, Procurement, Tax Services, Employee	
	Relations & LG Complete Guide.	
City & Regional Waste	Reconstruction of cell one and two in the public area	\$15,000.00
Management Services	of the tip (1st payment)	
Dun Direct - Dunnings	4300L of Bulk diesel for depot	\$8,566.00
Western Australian Local	Attendance at 2025 WALGA Conference for 5 x	\$9,339.00
Government Association	Councillors and CEO in September.	

## **Comment**

Nil

## **Financial Implications**

All liabilities have been settled in accordance with the Shire of Tammin 2025/2026 Operating Budget.

#### **Risks**

Risk	Risk Likelihood (based on history & with existing controls)	Risk Impact / Consequence	Risk Rating (Prior to Treatment or Control)	Principal Risk Theme	Risk Action Plan (Controls or Treatment proposed)
Payments are made without appropriate budget authority	Unlikely (2)	Moderate (3)	Moderate (5-9)	COMPLIANCE Minor regulatory or statutory impact	Manage by internal controls, policies and procedures
Accounting Fraud	Unlikely (2)	Extreme (5)	Moderate (5-9)	FINANCIAL IMPACT \$50,000 - \$250,000	Manage by internal controls, policies and procedures
Delayed Payments Leading to Penalties or Loss of Supplier Relationships	Possible (3)	Moderate (3)	Moderate (5-9)	REPUTATIONAL Unsubstantiated, low impact, low profile or 'now news' item	Manage by internal policies and procedures

#### **Risk Matrix**

Consequence		Insignificant	Minor	Moderate	Major	Extreme
Likelihood		1	2	3	4	5
Almost Certain	5	Moderate (5)	High (10)	High (15)	Extreme (20)	Extreme (25)
Likely	4	Low (4)	Moderate (8)	High (12)	High (16)	Extreme (20)
Possible	3	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
Unlikely	2	Low (2)	Low (4)	Moderate (6)	Moderate (8)	High (10)
Rare	1	Low (1)	Low (2)	Low (3)	Low (4)	Moderate (5)

A risk is often specified in terms of an event or circumstance and the consequences that may flow from it. An effect may be positive, negative or a deviation from the expected and may be related to the following objectives: occupational health and safety, financial, service interruption, compliance, reputation and environment. A risk matrix has been prepared and a risk rating is provided below. Any items with a risk rating over 16 will be added to the Risk Register, and any item with a risk rating over 16 will require a specific risk treatment plan to be developed.

#### Risk Rating

Risk Rating	9
Does this item need to be added to the Town's Risk Register	No
Is a Risk Treatment Plan Required	No

#### **Policy Implications**

Nil

#### **Statutory Implications**

#### Local Government (Financial Management) Regulations 1996

#### 11. Payment of accounts

- (1) A local government is to develop procedures for the authorisation of, and the payment of, accounts to ensure that there is effective security for, and properly authorised use of
  - a) cheques, credit cards, computer encryption devices and passwords, purchasing cards and any other devices or methods by which goods, services, money or other benefits may be obtained; and
  - b) Petty cash systems.
- (1) A local government is to develop procedures for the approval of accounts to ensure that before payment of an account a determination is made that the relevant debt was incurred by a person who was properly authorised to do so.
- (2) Payments made by a local government
  - a) Subject to sub-regulation (4), are not to be made in cash; and
  - b) Are to be made in a manner which allows identification of
    - (i) The method of payment;
    - (ii) The authority for the payment; and
    - (iii) The identity of the person who authorised the payment.

(3) Nothing in sub-regulation (3) (a) prevents a local government from making payments in cash from a petty cash system.

[Regulation 11 amended in Gazette 31 Mar 2005 p. 1048.]

#### 12. Payments from municipal fund or trust fund

- (1) A payment may only be made from the municipal fund or the trust fund
  - a) If the local government has delegated to the CEO the exercise of its power to make payments from those funds by the CEO; or
  - b) Otherwise, if the payment is authorised in advance by a resolution of the council.
- (2) The council must not authorise a payment from those funds until a list prepared under regulation 13(2) containing details of the accounts to be paid has been presented to the council.

[Regulation 12 inserted in Gazette 20 Jun 1997 p. 2838.]

#### 13. Lists of accounts

- (1) If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared
  - a) The payee's name;
  - b) The amount of the payment;
  - c) The date of the payment; and
  - d) Sufficient information to identify the transaction.
- (2) A list of accounts for approval to be paid is to be prepared each month showing
  - a) For each account which requires council authorisation in that month
    - (i) The payee's name;
    - (ii) The amount of the payment; and
    - (iii) Sufficient information to identify the transaction; and
  - b) The date of the meeting of the council to which the list is to be presented.
- (3) A list prepared under sub-regulation (1) or (2) is to be
  - a) Presented to the council at the next ordinary meeting of the council after the list is prepared; and
  - b) Recorded in the minutes of that meeting.

#### **Strategic Plan & Corporate Business Plan Implications**

#### **Civic Leadership Strategies**

Our Councillors and community leaders have vision, are accessible, act with transparency and integrity, and act in good faith on behalf of their constituents.

The following outcomes and strategies have been identified to achieve this vision.

- Outcome 6.1 Strong governance and leadership, demonstrating fair and equitable community values
- 6.1.1 Deliver sustainable governance through transparent and robust policy and processes
- 6.1.2 Undertake the civic duties of Council with the highest degree of ethics

Outcome 6.2 An efficient and effective organisation

- 6.2.1 Ensure sound long-term financial management and deliver value for money
- 6.2.2 Provide community leadership and lobby Federal and State Government to strengthen service provision within the Shire. Explore diverse income streams including grants

#### Officers Recommendation

That Council, pursuant to Regulation 13(1) of the *Local Government (Financial Management) Regulations* 1996 receives the report from the Chief Executive Officer on the exercise of delegated authority in relation to payments made from municipal funds for the period 1 August 2025 to 31 August 2025 totalling \$252,384.25 as contained in attachments 12.1.

Municipal Fund payments totalling \$252,384.25 detailed:

Cheque numbers	01/08/2025 – 31/08/2025	Nil
Direct debit payments	01/08/2025 – 31/08/2025	\$13,115.52
Licensing transfers	01/08/2025 – 31/08/2025	\$3,782.60
Bank fees	01/08/2025 – 31/08/2025	\$251.77
VISA payments	01/08/2025 – 31/08/2025	\$7,422.55
EFT payments	EFT7864 – EFT7907	\$154,003.07
Salaries and wages	01/08/2025 – 31/08/2025	\$73,808.74
Total payments	01/08/2025 - 31/08/2025	\$252,384.25

Moved: Cr Caffell Seconded: Cr Thomson

Vote: Simple Majority

Carried/Lost: 5/0

For: Pr Thomson, Cr Nicholls, Cr Thomson, Cr Caffell, Cr Rogers

Against: Nil

#### 12.2 Financial Management Report for the month of August 2025

**Location:** Shire of Tammin

**Applicant:** Manager of Finance and Corporate Services

Date:11 September 2025Author:Codey Redmond

**Item Approved by:** Chief Executive Officer

Disclosure of Interest: Nil
File Reference: Nil

Attachment/s: Attachment Item 12.2 August 2025 Monthly

**Financial Report** 

#### **Purpose of Report**

For Council to receive the Monthly Financial Statement.

#### **Background**

Enclosed is the Monthly Financial Report for the month of August 2025 inclusive of the Statement of Financial Activity, Current Ratios and Capital Expenditure Report.

#### **Comment**

We are currently tracking well against our financial expectations for August. With only a few projects underway and most associated expenses yet to commence, overall spending has remained low. The timing of rate collections during August has resulted in strong cash inflows, supporting our financial stability for the month. This provides a solid foundation as we anticipate increased operational activity in the coming periods.

#### **Financial Implications**

Income and expenditure are largely in accordance with Budget however due to timing projects and associated income may not have started.

#### **Risks**

Risk	Risk	Risk Impact /	Risk Rating	Principal Risk	Risk Action Plan
	Likelihood	Consequence	(Prior to	Theme	(Controls or
	(based on		Treatment or		Treatment
	history & with		Control)		proposed)
	existing				
	controls)				
Errors or	Possible (3)	Moderate (3)	Moderate (5-9)	COMPLIANCE	Manage by
inaccuracies in				Minor	following internal
financial				regulatory or	policies and
reports				statutory impact	procedures
Non-	Unlikely (2)	Major (4)	Moderate (5-9)	COMPLIANCE	Manage by
compliance				Some temporary	following internal
with financial				non-	policies and
reporting				compliances	procedures
standards					
System failure	Possible (3)	Moderate (3)	Moderate (5-9)	COMPLIANCE	Manage by
delaying				Some temporary	following internal
financial				non-	policies and
reporting				compliances	procedures
External audit	Unlikely (2)	Moderate (3)	Moderate (5-9)	COMPLIANCE	Manage by
findings				Some temporary	following internal
impacting				non-	policies and
future				compliances	procedures
reporting					

## Risk Matrix

Consequence		Insignificant	Minor	Moderate	Major	Extreme
Likelihood		1	2	3	4	5
Almost Certain	5	Moderate (5)	High (10)	High (15)	Extreme (20)	Extreme (25)
Likely	4	Low (4)	Moderate (8)	High (12)	High (16)	Extreme (20)
Possible	3	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
Unlikely	2	Low (2)	Low (4)	Moderate (6)	Moderate (8)	High (10)
Rare	1	Low (1)	Low (2)	Low (3)	Low (4)	Moderate (5)

A risk is often specified in terms of an event or circumstance and the consequences that may flow from it. An effect may be positive, negative or a deviation from the expected and may be related to the following objectives: occupational health and safety, financial, service interruption, compliance, reputation and environment. A risk matrix has been prepared and a risk rating is provided below. Any items with a risk rating over 16 will be added to the Risk Register, and any item with a risk rating over 16 will require a specific risk treatment plan to be developed.

#### Risk Rating

Risk Rating	9
Does this item need to be added to the Town's Risk Register	No
Is a Risk Treatment Plan Required	No

#### **Statutory Implications**

#### Local Government (Financial Management) Regulations 1996

#### 34. Financial activity statement report — s. 6.4

(1A) In this regulation — **committed assets** means revenue unspent but set aside under the annual budget for a specific purpose.

- (1) A local government is to prepare each month a statement of financial activity reporting on the revenue and expenditure, as set out in the annual budget under regulation 22(1)(d), for that month in the following detail
  - a) annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c);
  - b) budget estimates to the end of the month to which the statement relates;
  - c) actual amounts of expenditure, revenue and income to the end of the month to which the statement relates;
  - d) material variances between the comparable amounts referred to in paragraphs (b) and (c); and
  - e) the net current assets at the end of the month to which the statement relates.
- (2) Each statement of financial activity is to be accompanied by documents containing
  - a) an explanation of the composition of the net current assets of the month to which the statement relates, less committed assets and restricted assets;
  - b) an explanation of each of the material variances referred to in sub regulation (1)(d); and
  - c) such other supporting information as is considered relevant by the local government.
  - (3) The information in a statement of financial activity may be shown
    - a) according to nature and type classification; or
    - b) by program; or
    - c) by business unit.
  - (4) A statement of financial activity, and the accompanying documents referred to in sub regulation (2), are to be
    - a) presented at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates; and
    - b) recorded in the minutes of the meeting at which it is presented.

Each financial year, a local government is to adopt a percentage or value, calculated in accordance with the AAS, to be used in statements of financial activity for reporting material variances.

#### **Policy Implications**

Council resolved that in accordance with Regulation 34(5) of the *Local Government (Financial Management) Regulations 1996* a variance percentage of 10% or \$10,000, whichever is greater, be adopted for reporting material variances.

#### **Strategic Plan & Corporate Business Plan Implications**

## **Civic Leadership Strategies**

Our Councillors and community leaders have vision, are accessible, act with transparency and integrity, and act in good faith on behalf of their constituents.

The following outcomes and strategies have been identified to achieve this vision.

Outcome 6.1 Strong governance and leadership, demonstrating fair and equitable community values

- 6.1.1 Deliver sustainable governance through transparent and robust policy and processes
- 6.1.2 Undertake the civic duties of Council with the highest degree of ethics

Outcome 6.2 An efficient and effective organisation

- 6.2.1 Ensure sound long-term financial management and deliver value for money
- 6.2.2 Provide community leadership and lobby Federal and State Government to strengthen service provision within the Shire. Explore diverse income streams including grants

#### **Officers Recommendation**

That Council, pursuant to the *Local Government (Financial Management) Regulations 1996* adopt the Monthly Financial Report as contained in attachment 12.2 for the period ending 31 August 2025 comprising;

- a) Statement of Financial Activity
- b) Supplementary Information Note 1 to Note 12

Moved: Cr Thomson Seconded: Cr Caffell

Vote: Simple Majority

Carried/Lost: 5/0

For: Pr Thomson, Cr Nicholls, Cr Thomson, Cr Caffell, Cr Rogers

Against: Nil

#### 13 MATTERS FOR CONSIDERATION – ADMINISTRATION

# 13.1 CONFIDENTIAL - ESTABLISHMENT OF CEO PERFORMANCE CRITERIA AND COMPLETION OF PROBATION

## Behind closed doors 5:20PM

Moved: Cr Thomson Seconded: Cr Caffell

#### **Elected Member's CEO Performance Review dated 15 September Recommendation**

**Confidential Resolution** 

Moved: Cr Nicholls Seconded: Cr Caffell

Vote: Absolute Majority

Carried/Lost: 5/0

For: Pr Thomson, Cr Nicholls, Cr Thomson, Cr Caffell, Cr Rogers

Against: Nil

#### Back from Behind closed doors 5:25PM

Moved: Cr Nicholls Seconded: Cr Rogers

14. MATTERS FOR CONSIDERATION – BUILDING & HEALTH

Nil

15. MATTERS FOR CONSIDERATION – TOWN PLANNING

Nil

16. ELECTED MEMBERS MOTIONS OF WHICH NOTICE HAS BEEN GIVEN

Nil

17. MATTERS FOR WHICH THE MEETING MAY BE CLOSED (S`5.23)

#### 18. CLOSURE OF MEETING

There being no further business the Shire President declared the meeting closed at 5.25pm