

2022-23 Annual Report



A place for people, a place for community.

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| www.tammin.wa.gov.au

| 1 Donnan Street, TAMMIN WA 6409

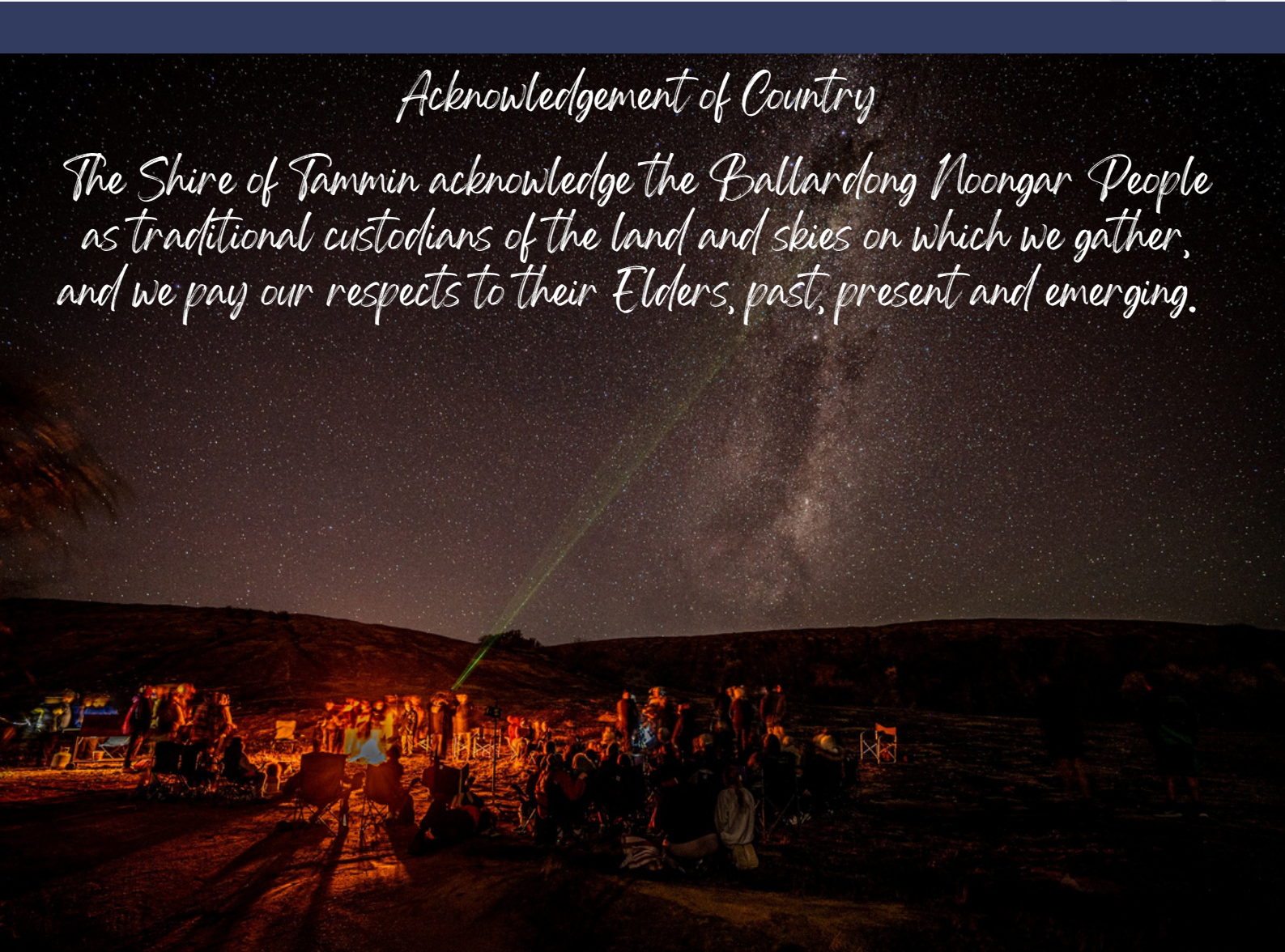
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Acknowledgement of Country

The Shire of Tammin acknowledge the Ballardong Noongar People as traditional custodians of the land and skies on which we gather, and we pay our respects to their Elders, past, present and emerging.



A Message from the Shire President

Thank you to everyone who contributed to ensuring the 2022/23 financial year was another highly successful one for Tammin: Council, Staff and Community.

The year was busy as we worked together to complete major capital projects and initiatives including:

- The much needed Southern Link road to improve safety and accessibility - celebrated with a North vs South game of Cricket.
- Golfers can now enjoy the Golf Club's new purpose built Clubhouse at our Public golf course.
- Sports teams and spectators appreciate the ongoing refurbishment of the Donnan Park facilities for Hockey, Football, Cricket, Netball and Tammin Primary School events. The June long weekend saw the venue come alive with caravanners enjoying Tammin hospitality.
- The formation of the Tammin Progress Association will ensure equitable management and distribution of the Community Crop funds.
- The development of a Dog Park to encourage visitors and locals to look after their furry friends.
- Careful asset management of roads continued - with increasing challenges of costs and gravel availability.
- The commencement of Stage 1 of the cement footpath program are a big improvement.
- The "Tidy up Tammin" initiative saw a calendar of additional rubbish pickups.
- Tamma Village tenants appreciate ongoing maintenance and upgrades.
- The new Better Beginnings program creates fun learning experiences for our youngest in the community.

We all enjoyed the usual special annual events throughout the year: the Fuse Festival, Anzac and Remembrance Days, the Comedy Festival, the CWA WA Week Luncheon, the Fellowship Christmas Dinner and the Community Christmas Tree.

The 2023 Achievement Awards recognised our Citizens of the Year: Jan Hocking, Kate Hutchison and Glen Bradley, along with long service presentations to our Fire Brigade Volunteers.

This year we added two additional events: a NBN Roundtable - hosting key corporate leadership to improve digital connectivity, and the very special Festival of Small Halls at Yorkrakine - a truly magical night of live music.

Council continued to contribute regionally, at the Great Eastern Zone of Councils and on its Executive, supporting the inaugural Zone Conference, the annual State Convention and collaborating with Regional Road planning, Health Services and Seniors activities.

This year the Wheatbelt East Regional Organisation of Councils (WEROC) completed two key regional strategies: a Waste Management plan and a regional Tourism strategy. As a group, we continue to advocate strongly for health, education and housing in the Wheatbelt.



Glenice Batchelor - Shire President

A Message from the Shire President

Regretfully, sometimes we farewell families, friends, and staff from Team Tammin. This year, a special mention to Morgan Ware – who ably stepped up as CEO while Jo and family took a well-earned break. Happily, we will always welcome new residents to Tammin – they bring new ideas and talents to our community – such as the Minerva Food staff.

Our Aim is Progress – so it's vitally important we continue to work together to retain our caring and thriving community for everyone.

Thank you, it has been an honour to serve on Council.



Glenice Batchelor
Shire President



L-R: Cr. Barry Leslie, Cr. Courtney Thomson, Cr. Glenice Batchelor, Cr. Tanya Nicholls, Cr. Charmaine Thomson, Cr. Nick Caffell

A Message from the Chief Executive Officer

I am delighted to present the Annual Report for the Shire of Tammin for 2022/2023. This year has been marked by dynamic progress, as we've successfully executed numerous projects that significantly advance the community's ambitions outlined in our Strategic Community Plan.

Enhancing Community Amenities A key focus this year has been the enhancement of vital community facilities, ensuring they remain contemporary, functional, and comfortable. A notable initiative is the commencement of a phased refurbishment at the Donnan Park pavilion. This year, we've successfully upgraded the plumbing and tiling in the Home Changerooms, with a program in place to renew one area each financial year.

Investment in Sports Infrastructure Our commitment to sports and recreation is underscored by the construction of a new clubhouse for the Tammin Golf Club. Working in partnership with the Tammin Golf Club the previous clubhouse was demolished and has been replaced with a modular clubhouse facility.

Significant Infrastructure Development A landmark achievement this year is the completion of the "Southern Link" road. This pivotal project, years in the making, not only enhances the safety of our town centre but also optimises traffic flow for heavy vehicles heading to the CBH receival site or the Great Eastern Highway.

Upgrading Our Operational Capabilities Recognising the importance of reliable and modern infrastructure for efficient service delivery, we've updated a substantial portion of our fleet and IT assets. This strategic investment ensures that our services remain high-quality and responsive to community needs.

On a personal note, I would like to thank the Council and staff for their support, dedication and hard work. I feel privileged to work with such a professional and collaborative team. I would also like to thank the wider Tammin community for making Tammin such a wonderful place to live, the sense of community is very special here and is something that both I and my family cherish.

In closing, this year has been a testament to what we can accomplish together. As we look ahead, I am excited and optimistic about our future endeavours, continuing to enrich the lives of those in our vibrant community.

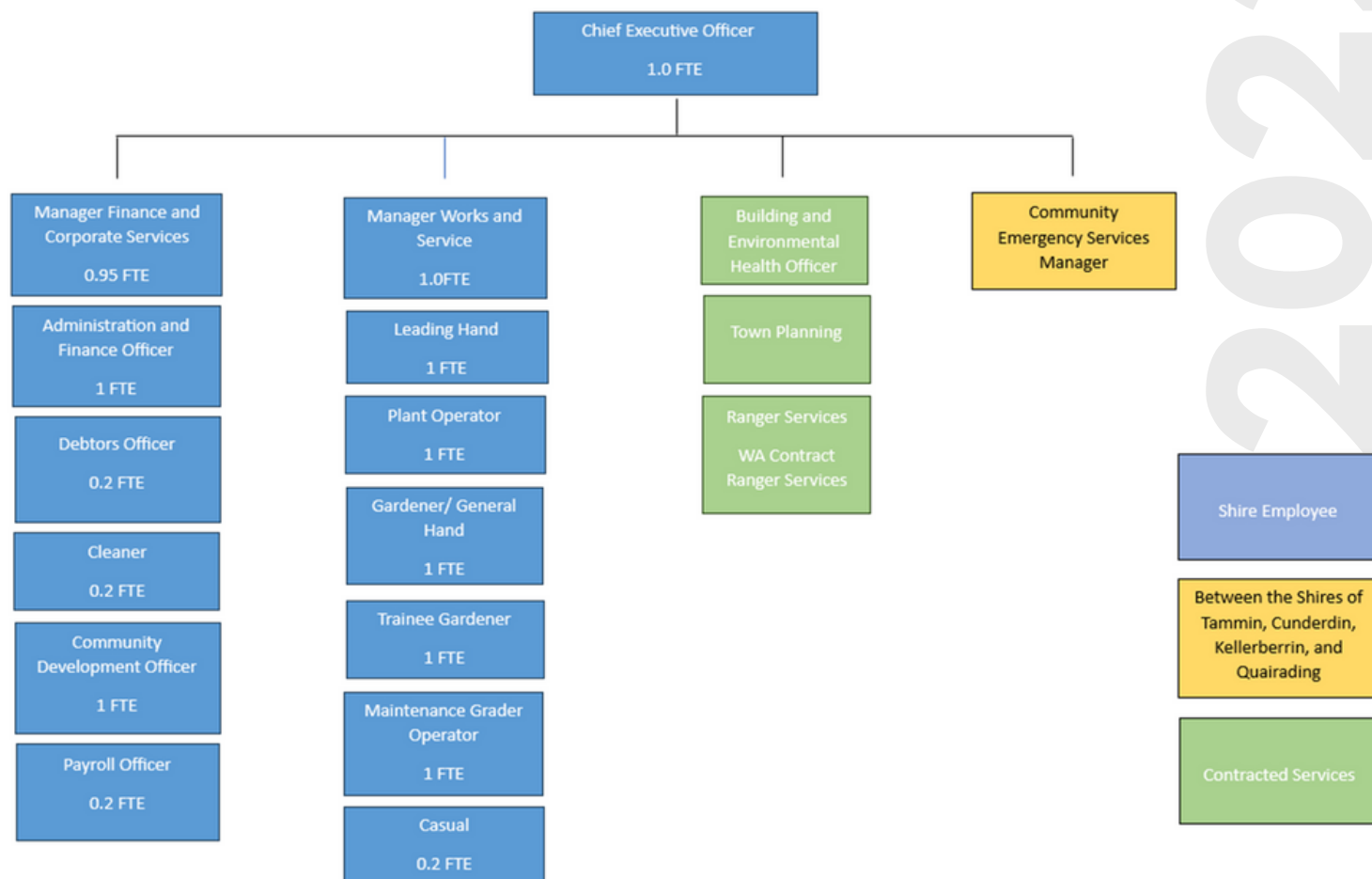


Joanne Soderlund
Chief Executive Officer



Joanne Soderlund - Chief Executive Officer

Organisation Structure



** Full Time Employee (FTE)



Tammin Fuse Festival at Donnan Park - 2023



Southern Link Official Opening - Joan Button & Senator Louise Pratt

About Tammin

The Shire of Tammin is located 184 kilometers east of Perth on the Great Eastern Highway. The Shire covers an area of 1,087 kilometers and is bound by the neighbouring Shire's of Kellerberrin, Quairading, Cunderdin and Wyalkatchem.

The Shire is home to a population of approximately 400 residents, working primarily within the agricultural industry for the production of grain and livestock. Each year, the Shire hosts a number of community events for its residents which include Comedy Gold, Fuse Festival, Seniors Luncheon, Tammin Achievement Awards, School Holiday Activities and Wellness events. The Shire also contributes annually to a number of community run events including Australia Day, Anzac Day, Tammin Christmas Tree and many more.

Residents of the Shire enjoy a Mediterranean-type climate with weather ranging from 0 degrees Celsius in winter to 40 degrees Celsius during summer. The average yearly rainfall is 370mm falling mainly in the winter months.

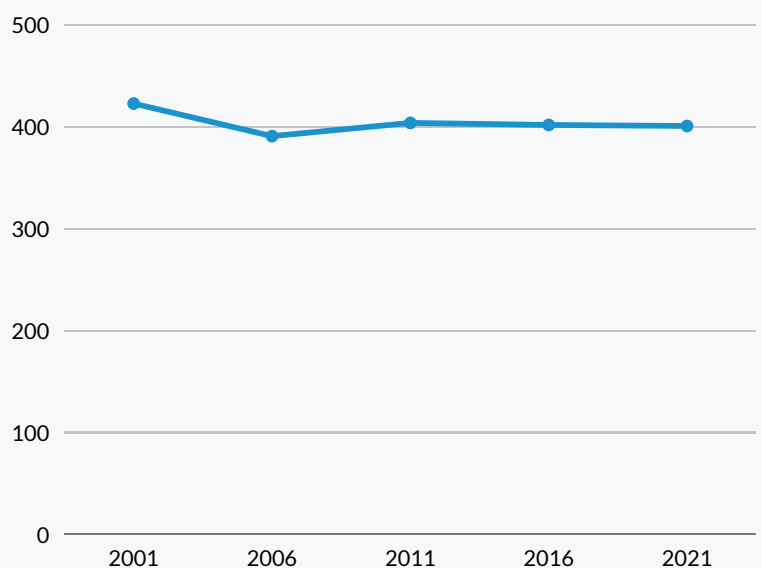
Tammin was first settled in 1893 by Mr John Packham with more settlers arriving in the 1900's. The town of Tammin was gazetted in 1899 and in 1948 became a Road Board in its own right having previously been part of the Meckering Road Board and later Cunderdin-Meckering-Tammin Road Boards. With changes to the Local Government Act 1960, it became the Shire of Tammin in 1961.

The name 'Tammin' means grandmother or grandfather according to the 'Descriptive Vocabulary of Aboriginies of WA' by G F Moore. Other theories are that Tammin was named after the Tamma, a small animal that once inhabited the area or the Tamma bush which grows throughout the district.

For further information regarding the history of the Shire, please contact the Shire Administration Office.

Population

Australian Bureau of Statistics (ABS) data for the Shire of Tammin indicates a decline in population of approximately 1.4% (or 6 persons) between the 2001 and 2021 Census dates. The median age of persons residing with the Shire of Tammin is 47 years.



Donnan Park Oval & Pavilion

Elected Representatives

The Tammin Shire Council currently has six (6) Councillors representing the district. The Shires Councillors are the voice of the Tammin community. Councillors listen to the issues and ideas of residents and community groups and make strategic and policy decisions within the legislative framework in which they operate. The Shire President leads Council meetings and represents Council on formal occasions supported by the Deputy President.



CR GLENICE BATCHELOR
Councillor, Term Expiry 23

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Elected Representatives

Council policy provides that Council member attendance at all Council and Committee meetings must be reported in the Annual Report. For the year ended 30 June 2023 Council member attendance at all eleven (11) Council meetings and (0) Special Council meetings is documented below:

Meeting Attendance

COUNCILLOR	ORDINARY & SPECIAL COUNCIL MEETINGS	GENERAL MEETING OF ELECTORS AND OTHER COUNCIL COMMITTEES
Cr. G Batchelor	11	3
Cr. N Caffell	11	
Cr. C Thomson (Charmaine)	11	3
Cr. T Nicholls	11	3
Cr. C Thomson (Courtney)	11	
Cr. B Leslie	10	

Remuneration

COUNCILLOR	ORDINARY & SPECIAL COUNCIL MEETINGS	PRESIDENT & DEPUTY ALLOWANCE	TRAVEL & ACCOM
Cr. G Batchelor	\$2,200	\$3,000	\$145
Cr. N Caffell	\$1,300		\$428
Cr. C Thomson (Charmaine)	\$1,300		\$599
Cr. T Nicholls	\$1,300	\$750	\$582
Cr. C Thomson (Courtney)	\$1,300		\$626
Cr. B Leslie	\$1,060		\$198

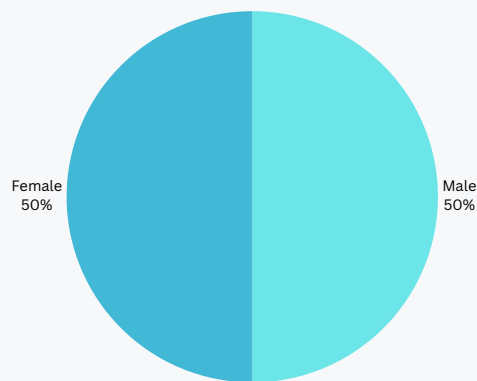


Elected Representatives

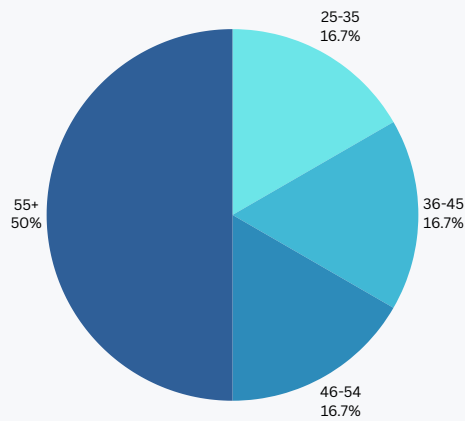
Demographic Profile

A summary of the demographic profile of the Shires elected members is provided below:

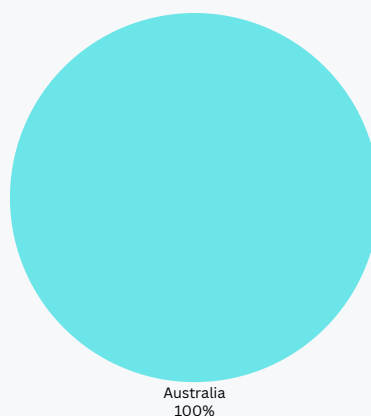
Gender



Age Profile

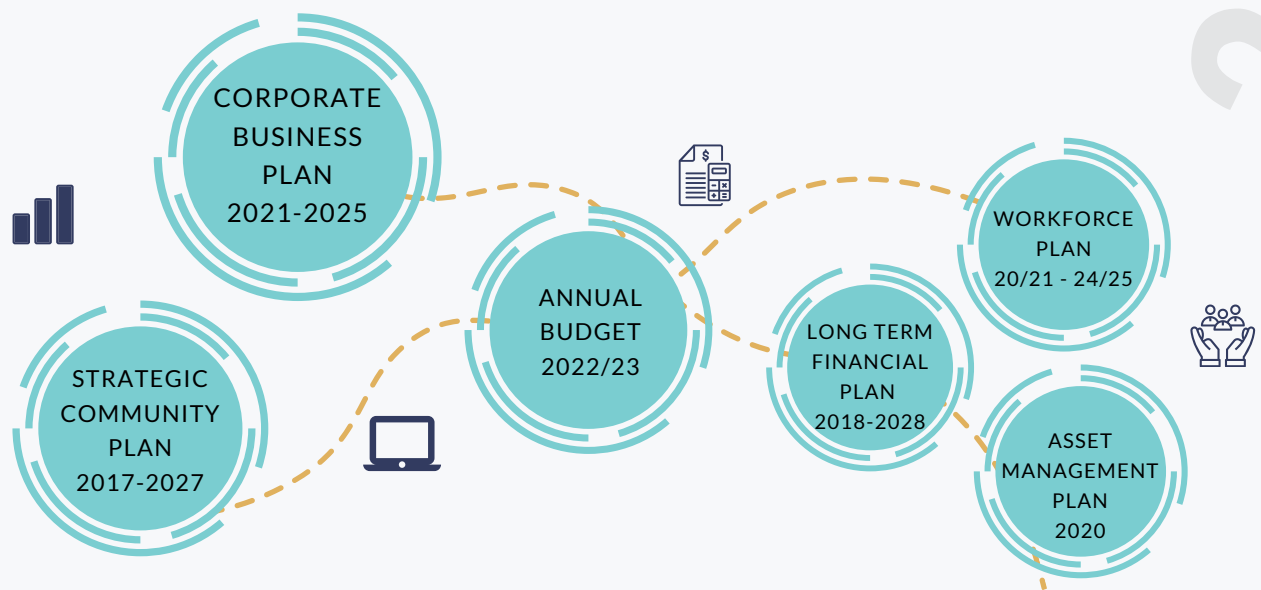


Country of Birth



Integrated Planning & Reporting

In 2010, the Western Australian State Government introduced legislation requiring local governments to prepare an Integrated Planning and Reporting Framework. The Shire of Tammin has the following integrated planning documents available for public inspection.



Strategic Community Plan

The Shire of Tammin's Strategic Community Plan 2017-2027 outlines the strategic priorities of Council to address the community's long term vision for the Shire, "A place for People, a Place for Community".

Tammin as a community is a vibrant and active, inclusive and welcoming, a community where people are treated equally and feel safe. The Shire's aim is to sustain and build local area capacity through employment and strengthen community development.

The aspiration of the community in pursuit of the Shire's vision, as identified through consultation with the community during the formation of the Strategic Community Plan has been categorised in six (6) strategic result areas as detailed on the following page. Each of these areas have multiple objectives the community desires to see achieved. It is the Shire's accompany Corporate Business Plan that details the actions the Shire of Tammin will undertake to achieve the objectives defined under each of the strategic result areas of the Strategic Community Plan.



Integrated Planning & Reporting



The six (6) strategic result areas outlined in the Shire of Tammin's Strategic Community Plan 2017-2027 that are the focus of the Shire of Tammin's pursuit to be "A Place for People, a Place for Community".

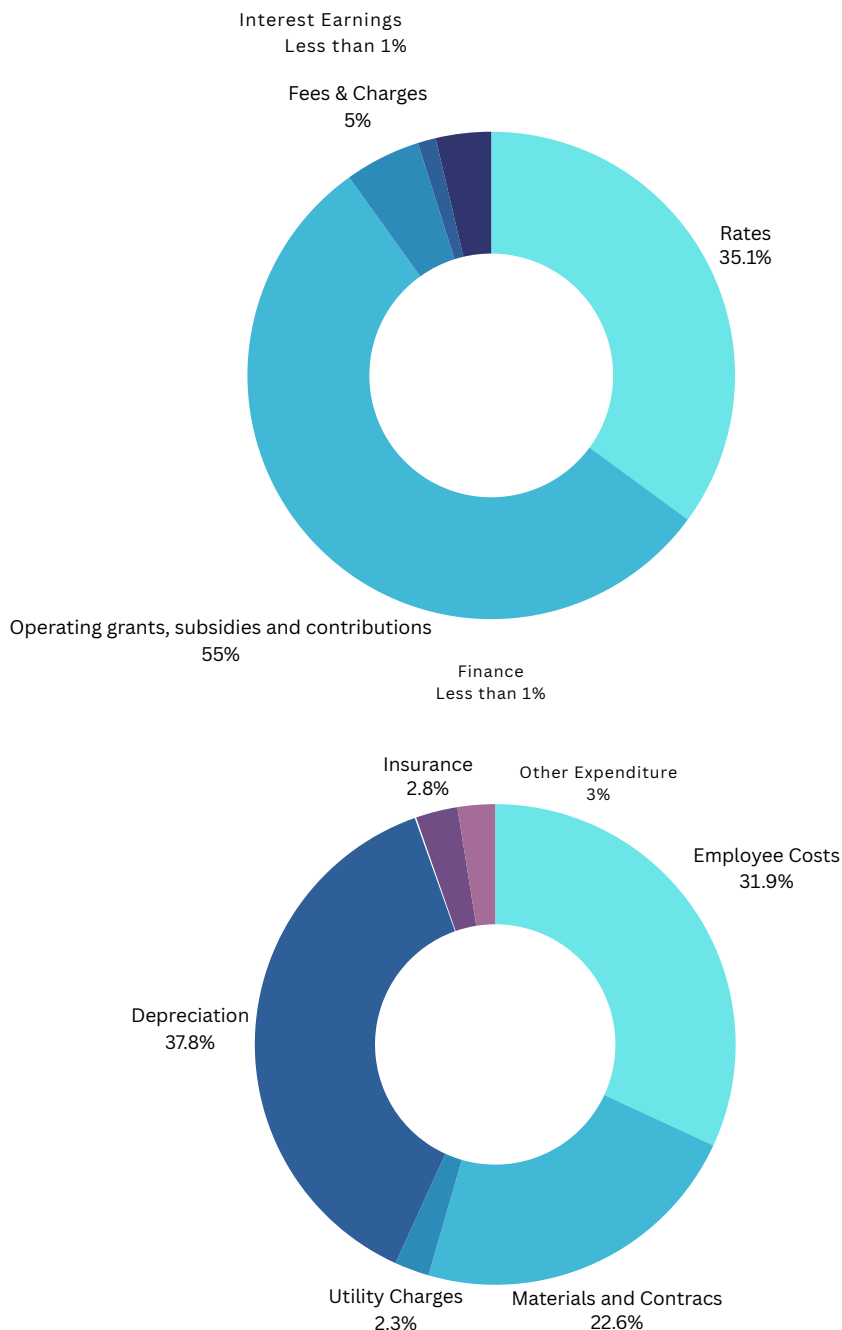
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1) Social / Community: Grow and sustain the population through planned provision of services. Maintain the sense of community which is inclusive and welcoming for all.
- 
2) Environment: Provide leadership and promote local regional sustainability principles and practices. Enhance local natural areas and open spaces.
- 
3) Housing & Facilities: Our local area will be maintained through the provision of housing and employment choices for all ages, whilst protecting our viable farmland.
- 
4) Economic Development: Strengthen local business and employment capacity. Support and encourage sustainable business growth.
- 
5) Infrastructure & Transport: Our local town, amenities and facilities will be maintained and enhanced, ensuring that our town is one that community loves to be in and is proud of.
- 
6) Civic Leadership: Our Councillors and community leaders have a vision, are accessible, act with transparency and integrity, and act in good faith on behalf of their constituents.

Financial Summary

2022/23

To deliver the objectives of the Strategic Community Plan the Shire requires many resources. These resources require funding, and the Shire derives this funding from different sources including rates, government grants and fees and charges.

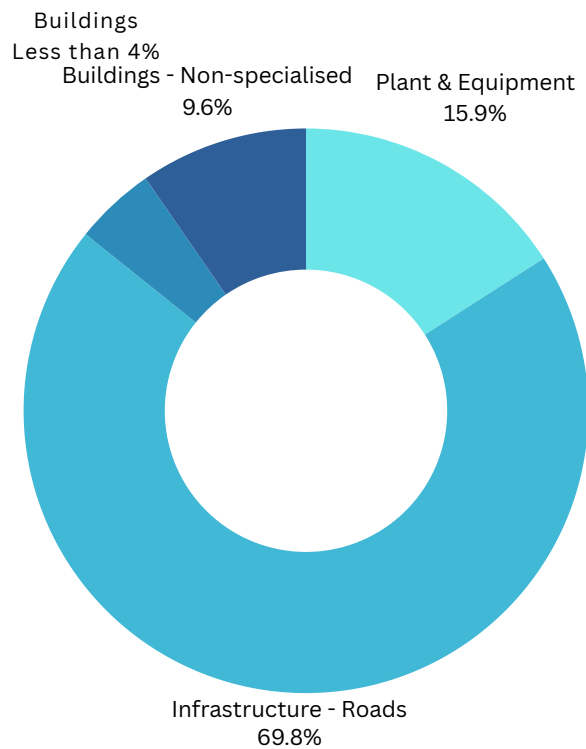
The Annual Report presents the Shire's audited Annual Financial Statements for the year ending 30 June 2023 in the later pages of this report. A graphical representative of the shire of Tammin's financial results for the FY 2022/23 is provided below.



Financial Summary

2022/23

During the FY2022/23 financial year, the Shire of Tammin outlayed funds of \$1.093m in capital projects across the Shire. A summary of this investment by asset class is provided below.



Capital Projects

Key capital projects undertaken by the Shire of Tammin in FY2022/23 included:

Golf Club Restoration Project: \$261,839

Roads (excluding road maintenance): \$2,390,233

Footpaths: \$158,590

Plant & Equipment: \$545,230

Donnan Park BBQ Area: \$13,900



Shire of Tammin plant undertaking road maintenance works.

Legislative Compliance

National Competition Policy

The Shire of Tammin has met its obligations with regard to the National Competition Policy. The Shire has no local laws or policies that contain anti-competitive provisions. No complaints were received by the Shire of Tammin in FY2022/23 in relation to anti-competitive practices.

Disability Access and Inclusion Plan

The Disability Services Act 1993 requires local governments to develop and implement a Disability Access and Inclusion Plan (DAIPs). The Shire of Tammin adopted a DAIP in 2015, with the plan to undergo a full review in 2020. Council is required to report on present activities as they relate to the six desired DAIP outcomes.

- 1) The Shire of Tammin is continually adapting existing services to give people with disabilities the same opportunities as other people to access the services of, and any events organised by the Shire.
- 2) The Shire of Tammin also continues to improve its buildings and footpath infrastructure to assist those with disabilities.
- 3) Wherever possible, people with disabilities can receive information from the Shire of Tammin in a format that will enable them to access the information as readily as other people are able to access it. This includes a comprehensive website and the ability to change documents to a large font size.
- 4) Staff at the Shire of Tammin are encouraged to be aware of the needs of people with disabilities to ensure they receive the same level and quality of services as other people receive. We are also working with contractors to ensure they are aware of their responsibilities.
- 5) People with disabilities have the same opportunities as other people to make complaints to the Shire of Tammin. This can be done via written letters, email, sms or verbally.
- 6) Council provides many ways for people to participate in public consultation and the Shire of Tammin is more than happy to discuss any grievances community members may have regarding the services available to the disabled.

The Shire has undertaken a Disability Access Audit for the various community facilities and amenities. The Shire has also undertaken a works program to improve the access ramps at various townsite intersections to better cater for the disable and aged.

Legislative Compliance

Public Interest

The Public Interest Disclosure Act 2003 (The Act) aims to facilitate and encourage the disclosure of public interest information and to provide protections for those who have made disclosures and for those about whom disclosures are made.

The Shire of Tammin does not tolerate corrupt or other improper conduct, including mismanagement of public resources and the exercise of the public functions of the Shire and its officer, employee and contractors.

The Shire of Tammin is committed to the aims and objectives of the Act and recognise the value and importance of contributions of staff to enhance administrative and management practises and supports disclosures being made by staff as to corrupt or other improper conduct.

During the FY2022/23 reporting period, there were no disclosures made under the Act and no disclosures were referred to the Ombudsman.

Annual Salaries

The Local Government Act 1995 requires Council to provide the number of employees who are entitled to an annual salary of \$100,000 or more, and to break those employees in salary bands.

For the current reporting period, two employees of the Shire of Tammin received a salary in excess of \$100,000. These salaries were within the bands of \$100,000 - \$110,000 and \$130,000 - \$140,000.

Record Keeping Plan

The Shire of Tammin is committed to best practice record keeping and compliance in accordance with the State Records Act 2000. The Shire of Tammin's Record Keeping Plan, following a comprehensive review in December 2019, has been approved by the State Record Office and the Shire conducts regular record keeping training for the staff.

Register of Minor Complaints

Section 5.121 of the Local Government Act 1995 (The Act) requires a local government to maintain a register of complaints that result in action under Section 5.110 (6) (b) or (c) of the Act. The Shire of Tammin received no complaints made under Section 5.121 of the Act during the current reporting period.

Legislative Compliance

Freedom of Information

Part 5 of the Freedom of Information Act 1992 (The Act) requires an agency such as a Local Government to prepare and publish an Information Statement. The Shire of Tammin has produced an Information Statement for the current reporting period which can be inspected by contacting the Shire Office.

The Information Statement contains information on the type of documents available to the public and how to access those documents.

The Shire of Tammin maintains records relating to the function and administration of the Shire, each property within the Shire and includes such documents as the Minutes of the Meetings, Rates Book, Town Planning Scheme, Local Laws Codes of Conduct, Register of Financial Interest, Register of Delegated Authority, Financial Statements and Electoral Rolls. These documents can be inspected free of charge at the Shire of Tammin, 1 Donnan Street Tammin, during office hours.

All Council meetings of the Shire are open to the public and meeting dates and venues are advertised on a regular basis. Members of the public are invited to ask questions during Public Question Time shortly after the commencement of each meeting.

The Act gives individuals and organisation a general right of access to information held by the Shire of Tammin. It also provides the right of appeal in relation to decisions made by the Shire to refuse access to information applied for under the Act.

The Shire of Tammin advises that no Freedom of Information requests were received by the Shire during the current reporting period.



Sporting in Tammin - KATS Football Club NAIDOC week jumpers.



School Holiday Activity - WALGA Showcase in Pixels
Winners of the Junior Primary Category 2023

Annual Financial Statement & Independent Auditors Report

Financial Year ended 30 June 2023

2022-23

